

MANAGING HEALTH WORK FORCE

Under the leadership of the Ministry of Health, the Department of Medical Science is responsible for training and producing all categories of human resources for health in accordance with the needs of the country. There are a total of 14 medical and health related universities under the management of the Department of Medical Science. It also had 46 nursing and midwifery and related training schools across the country.

The appropriate mix of different categories of health professional is being produced from universities and training schools under the Department of Medical Science. Motivated and accountable Basic Health Staff are also produced who go into service as community leaders.

In addition, postgraduate training courses are being conducted for higher learning and these are 30 Doctorate courses, 7 Ph.D courses, 29 Master courses and 6 Diploma courses conducted under the Department of Medical Sciences.

To produce efficient human resources for health, all health professional curricula have been reviewed, revised and update for relevance to the health needs, competency needs and training needs by conducting Medical Education Seminar periodically since 1964. In 2008, 7th Medical Education Seminar was conducted under the guidance of the Ministry of Health. The seminar had highlighted the introduction of family medicine concept and ethical contents in undergraduate teaching.

University/ Training School	No. of Intake each Year
University of Medicine	2400
University of Dental Medicine	300
University of Pharmacy	300
University of Medical technology	300
University of Nursin g	300
University of Community Health	180
Nursing Training Schools	1200
Midwifery Training Schools	1050



Midwives, lady health visitors, public health supervisor I and II are basic health front line workers in the essence of primary health care system practiced in Myanmar. These workers are the corner stone for successful implementation of rural health development programme. Regionally administered workshops and training sessions are regularly given to these workers for updating their technical know-how and work process such as report and returns in electronic form, procedure about prevention of avian flu infection etc.

Township health assistants, health assistant grade (1) and health assistants from different regions have been yearly trained on improving managerial as well as technical skill.

Basic health staffs and voluntary health workers, who performed their duties outstandingly from different regions of the country, were selected yearly in recognition of their efforts in providing health services. Study tours are arranged for outstanding staffs so that they can share their experiences with fellow workers and have the opportunities to learn the progress taking place in different regions.

Following orientation and introduction to concepts of Management Effectiveness Programme (MEP), sequential training on modules covering training of trainers for facilitation, continuous personal and professional development and team building and leadership are provided to basic health staff of the project townships.

As a result of training basic health staff together with the community will be able to identify their health problems and find out the solutions through MEP approach in their work places.



**Study Tour for Outstanding Basic Health Staffs and
Voluntary Health Workers**